FIG. 1

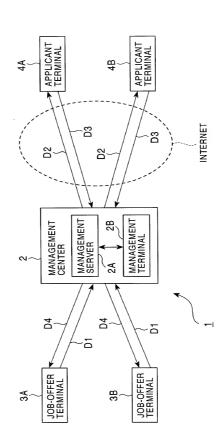
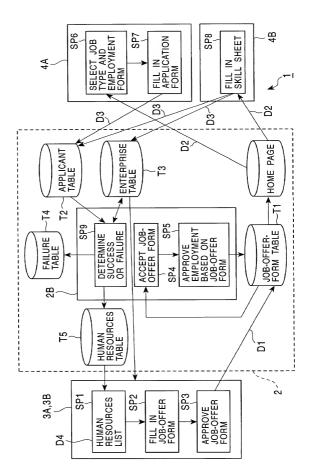


FIG. 2



JOB-OFFER-FORM TABLE

JOB-OFFER-FORM NUMBER

INFORMATION ON DEPARTMENT
IN CHARGE OF ENTRY

INFORMATION ON PERSON
IN CHARGE OF ENTRY

HIGHER-RANK-PERSON INFORMATION
EMPLOYMENT INFORMATION

SKILL INFORMATION

STATUS

11

T2,T4,T5

APPLICANT TABLE
(HUMAN RESOURCES TABLE)
(FAILURE TABLE)

HUMAN RESOURCES ID
PERSONAL INFORMATION

E-MAIL ADDRESS

SKILL INFORMATION

PAST-RECORD INFORMATION

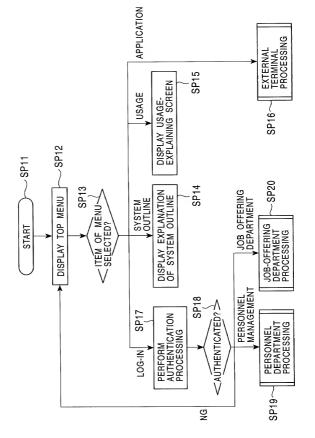
FIG. 5

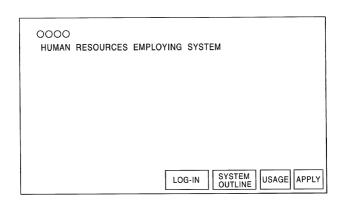
T3

**STATUS** 

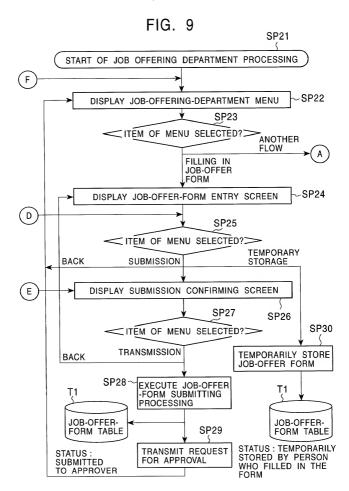
ENTERPRISE TABLE
ENTERPRISE ID
ENTERPRISE-NAME INFORMATION
CONTACT-ADDRESS INFORMATION
STATUS

FIG. 6





JOB OFFERING DEPARTMENT MEN	IU
FILL IN JOB- OFFER FORM OFFER FORM	JOB-OFFER FORM STATUS
00000	
HUMAN RESOURCES LIST	
00000	
ENTERPRISE LIST	
00000	



# noologg nament

ER-FO	買っ	
SUBMIT	STORE GO BACK TO TEMPORABILY PREVIOUS SCREEN	TO SCREEN
EMPL(	)YMENT (	○ ENTRUST PERSONNEL DEPARTMENT COMPLETELY ◎ DESIGNATE (PLURAL SELECTION)
	☑ REGULAR MEMBER ☑ CONTRACT MEMBER	☑ REGULAR MEMBER ☐ TEMPORARY MEMBER ☐ CONTRACT MEMBER
JOB	PERSON WHO FILLED IN THE FORM	
	APPROVER	
	DUTY INFORMATION	
	DUTY DETAILS	
	JOB-OFFER SPECIFICATION EXAMPLE OF ENTRY	
JOB- OFFER INFORMATION	AGE CONDITION	NOT YOUNGER THAN (NO LIMIT) YEARS OLD AND NOT OLDER THAN (NO LIMIT) YEARS OLD
	NOTES	
	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	(MONTH) <u>JAN.</u> / (DAY) <u>1</u> / (YEAR) 200 <u>0</u>
	EMPLOYMENT PERIOD	0 YEARS 00 MONTHS

PECIFIC RELATION RELATION PECACION PECA	JOB-OFFER SPECIFICATION: EXAMPLE OF ENTRY  JOB TYPE RELATED  OFFICE-RELATED	EXAMPLE OF ENTRY	EXPERIENCED IN OO FOR   YEARS OR AT LEAST   YEARS	EXPERIENCED IN OO FOR   YEARS OR AT LEAST   YEARS	EXPERIENCED IN OO FOR   YEARS OR AT LEAST   YEARS	EXPERIENCED IN OO FOR   YEARS OR AT LEAST   YEARS	EXPERIENCED IN OO FOR   YEARS OR AT LEAST   YEARS	EXPERIENCED IN OO FOR   YEARS OR AT LEAST   YEARS
TYPE SI  JOB TY  OFFICE- RELATED  JOB TYPE  JOB TYPE  JOB TYPE  JOB TYPE	SPECIFICATION TECHNOLOGY-	JOB TYPE		TECHNOLOGY- E:	JOB TYPE A E	JOB TYPE B E	JOB TYPE C	JOB TYPE D E

		EMBER MEMBER			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			YOUNGER THAN 25 YEARS OLD NOT OLDER THAN 30 YEARS OLD		0	2 YEARS 6 MONTHS
		REGULAR MEMBER CONTRACT MEMBER	-					NOT YOU! AND NOT		APR/1/2000	2 YEARS
SUBMISSION CONFIRMATION SCREEN	GO BACK TO PREVIOUS SCREEN	DESIGNATE	PERSON WHO FILLED IN THE FORM	APPROVER	DUTY INFORMATION	DUTY DETAILS	JOB-OFFER SPECIFICATION	AGE CONDITION	NOTES	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	EMPLOYMENT PERIOD
UBMISSION CONF	TRANSMIT	EMPLOYMENT FORM	JOB	SIDE			<u>q</u>	OFFER INFORMATION			

FIG. 13

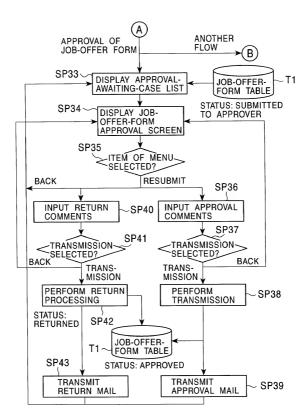


FIG 14

JOB-OFFER- FORM NO.         DEPARTMENT   SECTION         PERSON WHO FILLED DUTY IN THE FORM         DUTY IN THE FORM         DATE OF ENTRY           0125001         PLANNING DEPARTMENT TARO         1. DEVELOPMENT O1/25/2000         01/27/2000           PLANNING DEPARTMENT TARO         1. OA (~~~)         01/27/2000           HEVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES         1. OA (~~~)	APPROVAL-AWAITING-CASE LIST	ING-CASE LIST			
PLANNING DEPARTMENT         TARO         1. DEVELOPMENT         01/25/2000           PLANNING DEPARTMENT         TARO         1. OA (~~~)         01/27/2000             1. OA (~~~)           1. OA (~~~)           1. OA (~~~)             1. OA (~~~)           1. OA (~~~~)           1. OA (~~~~)	JOB-OFFER- FORM NO.	DEPARTMENT/ SECTION	PERSON WHO FILLED IN THE FORM	DUTY DETAILS	DATE OF ENTRY
PLANNING DEPARTMENT  1. OA (~~~)  1. OA (~~~)  1. OA (~~~)  1. OA (~~~~)  1. OA (~~~~)  1. OA (~~~~)  1. OA (~~~~)	0125001	PLANNING DEPARTMENT	TARO	1. DEVELOPMENT OF SOFT WARE	01/25/2000
	0127001	PLANNING DEPARTMENT	TARO	1. OA (∼∼∼)	01/27/2000
PREVIOUS 10 CASES 1 2 3 4 5 6 Z 8 9 10 NEXT 10 CASES	(-				))
PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES					
		PREVIOUS 10 CAS	ES 12345678910	NEXT 10 CASES	

COCTORE, CRESTA

MENT DESIGNATE REGULAR MEMBER CONTRACT MEMBER
-
OF THE CHANGE
IN THE FORM
APPROVER
DUTY INFORMATION
DUTY DETAILS
JOB-OFFER SPECIFICATION
AGE CONDITION
NOTES
DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE
EMPLOYMENT PERIOD 2 YEARS 6 MONTHS

FIG. 16

JOB-OFFER-FORM APPROVAL SCREEN  TRANSMIT GO BACK TO TRANSMIT PREVIOUS SCREEN  JOB-OFFER-FORM NO. 0125001	COMMENT	IT DESIGNATE REGULAR MEMBER CONTRACT MEMBER	PERSON WHO FILLED	APPROVER	DUTY INFORMATION	DUTY DETAILS	JOB-OFFER SPECIFICATION	AGE CONDITION NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD	NOTES	DATE OF ASSIGNMENT THAT IS REQUESTED APR/1/2000 BY EMPLOYEE	EMPLOYMENT PERIOD 2 YEARS 6 MONTHS
APPROVAL S TO BACK TO REVIOUS SCR			PERSON WH IN THE FOR	APPROVER	DUTY INFOR	DUTY DETAIL	JOB-OFFER SPECIFICATION	AGE CONDIT	NOTES	DATE OF AS THAT IS REC BY EMPLOYE	EMPLOYMENT
3-OFFER-FORM TRANSMIT		EMPLOYMENT FORM	JOB	SIDE			9	OFFER INFORMATION			

# 1082EO' <u>63E61860</u>

JOB-OFFER-FORM APPROVAL SCREEN	PERSON WHO GO BACK TO JOB-OFFER-FORM NO. 0125001  THE FORM	COMMENT	MENT DESIGNATE REGULAR MEMBER CONTRACT MEMBER	PERSON WHO FILLED	APPROVER	DUTY INFORMATION	DUTY DETAILS	JOB-OFFER SPECIFICATION	ON AGE CONDITION AND NOT OLDER THAN 30 YEARS OLD	NOTES	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	CLITICAL O COURTY OF
JOB-OFFER-FORM APPR	TRANSMIT: PERSON WHO FILLED IN THE FORM		EMPLOYMENT FORM		SIDE	TUG	TUQ		OFFER INFORMATION AGE	ON	DAT THA	

FIG. 18

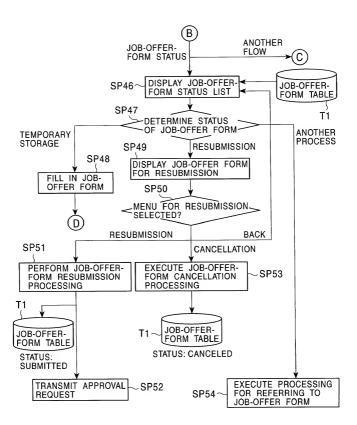


FIG. 19

ō	STATUS	: ALL/TEM	JOB-OFFER-FORM STATUS: ALL/TEMPORARILY STORED/RETURNED	RED/RETURN	Ω			
JOB-OFFER- DEPARTMENT/ WHO FORM NO. SECTION IN THE FORM	ENT/	PERSON WHO FILLED IN THE FORM	DUTY DETAILS	DATE OF ENTRY	APPROVAL	DATE OF ACCEPTANCE BY PERSONNEL DEPARTMENT	DATE OF DATE OF ACCEPTANCE AUTHENTICATION BY PERSONNEL BY PERSONNEL DEPARTMENT	STATUS
PLANNING DEPARTMENT	EN EN	TARO	Web	SUBMITTED				
PLANNING DEPARTMENT	ENT .	TARO	1. DEVELOP- MENT OF SOFTWARE	SUBMITTED APPROVAL	APPROVAL		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
PLANNING DEPARTMENT	IG MENT		TARO 1. OA (~~~) STORED TEMPORARILY	STORED TEMPORARILY				
PLANNING DEPARTMENT	MENT	TARO	Web	SUBMITTED	RE- SUBMITTED			
		PREVIOUS	S 10 CASES	123456	7 8 9 10 N	PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES		

RESUBMIT CANCEL GO BACK TO JOB-OFFER-FORM NO.0125001 COMMENT SECTION FOR HEAD OF DEPARTMENT SKILL LEVEL SHOULD BE INCREASED A LITTLE MORE.  JOB OFFERING SIDE APPROVER CONDITION DUTY INFORMATION OFFER JOB-OFFER JOB-OF	JOB-OFFER-FORM ENTRY SCREEN	ENTRY SCREEN	
MORE.  ILAR MEMBER RACT MEMBE  COLORER THAN T OLDER THAN T OLDER THAN T OLDER THAN S 6 MONTHS	$\equiv$		
EMPLOYMENT DESIGNATE REFORM CO.  PERSON WHO FILLED CO.  IN THE FORM CO.  DUTY INFORMATION CO.  DUTY DETAILS CO.  JOB-OFFER SPECIFICATION NOT.  NOTES CONDITION AND CO.  THAT IS REQUESTED A LITT CO.  APPROVER CO.  NOTES CO.  THAT IS REQUESTED BY EMPLOYMENT PERIOD 2 YE EMPLOYMENT PERIOD CO.	COMMENT SEC	TION FOR HEAD OF DEP	
PERSON WHO FILLED IN THE FORM APPROVER DUTY INFORMATION DUTY DETAILS JOB-OFFER SPECIFICATION ION AGE CONDITION NOTES THAT IS REQUESTED BY EMPLOYNENT PERIOD 2 YE EMPLOYMENT PERIOD 2 YE EMPLOYMENT PERIOD 2 YE	SKILL LEVEL 8	SHOULD BE INCREASED	A LITTLE MORE.
IN THE FORM APPROVER DUTY INFORMATION DUTY DETAILS JOB-OFFER SPECIFICATION ION AGE CONDITION NOTES NOTES THAT IS REQUESTED BY EMPLOYEE EMPLOYMENT PERIOD 2 YE	MA	OYMENT	REGULAR MEMBER CONTRACT MEMBER
DUTY INFORMATION  DUTY INFORMATION  DUTY DETAILS  JOB-OFFER  SPECIFICATION  NOT  NOTES  DATE OF ASSIGNMENT  THAT IS REQUESTED  BY EMPLOYEE  EMPLOYMENT PERIOD  2 YE	JOB	PERSON WHO FILLED IN THE FORM	
DUTY INFORMATION DUTY DETAILS JOB-OFFER SPECIFICATION NOT AGE CONDITION NOT NOTES ITAT IS REQUESTED BY EMPLOYEE EMPLOYMENT PERIOD 2 YE	SIDE	APPROVER	
ATTION  OUTY DETAILS  JOB-OFFER  JOB-OFFER  NOTES  NOTES  NOTES  THAT IS REQUESTED  BY EMPLOYEE  EMPLOYMENT PERIOD  2 YE  EMPLOYMENT PERIOD  2 YE		DUTY INFORMATION	
ATTION AGE CONDITION NOTES ONTE SEMPLOYEE BY EMPLOYEE EMPLOYEE EMPLOYEE EMPLOYEE EMPLOYEE EMPLOYEE OF YELLY SEMPLOYEE EMPLOYEE EMPLOYEE OF YELLY SEMPLOYEE ONTE ONTE OF YELLY SEMPLOYEE ONTE OF YELLY SEMPLOYEE ONTE OF YELLY SEMPLOYEE ONTE OF YELLY SEMPLOYEE ONTE ONTE ONTE ONTE ONTE ONTE ONTE ON		DUTY DETAILS	
AGE CONDITION AND NOT NOTES DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE EMPLOYMENT PERIOD 2 YE	<u>q</u>	JOB-OFFER SPECIFICATION	
APR/1/2000 2 YEARS 6 MONTHS	OFFER INFORMATION	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD
		NOTES	
		DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000
		EMPLOYMENT PERIOD	2 YEARS 6 MONTHS

# 

FIG. 21

CANCELLATION CONFIRMING SCREEN	GO BACK TO PREVIOUS SCREEN	EMPLOYMENT DESIGNATE REGULAR MEMBER CONTRACT MEMBER	PERSON WHO FILLED	APPROVER	DUTY INFORMATION	DUTY DETAILS	JOB-OFFER SPECIFICATION	AGE CONDITION NOT YOUNGER THAN 35 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD	NOTES	DATE OF ASSIGNMENT THAT IS REQUESTED APR/1/2000 BY EMPLOYEE	EMPLOYMENT PERIOD 2 YEARS 6 MONTHS
NFIRMING SC	O BACK TO REVIOUS SCR	YMENT	PERSON WH	APPROVER	DUTY INFOR	DUTY DETAIL	JOB-OFFER SPECIFICATION	AGE CONDIT	NOTES	DATE OF AS: THAT IS REC BY EMPLOYE	EMPLOYMENT
ANCELLATION CO	CANCEL	FOF	JOB	SIDE			ģ	JOB- OFFER INFORMATION			

	0125001	[	-						$\neg$		
	JOB-OFFER-FORM NO. 0125001	REGULAR MEMBER CONTRACT MEMBER						NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD		APR/1/2000	2 YEARS 6 MONTHS
		EMPLOYMENT DESIGNATE FORM	PERSON WHO FILLED IN THE FORM	APPROVER	DUTY INFORMATION	DUTY DETAILS	JOB-OFFER SPECIFICATION	AGE CONDITION	NOTES	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	EMPLOYMENT PERIOD
JOB-OFFER FORM		FOF	JOB	SIDE			Ğ	OFFER INFORMATION			

FIG. 23

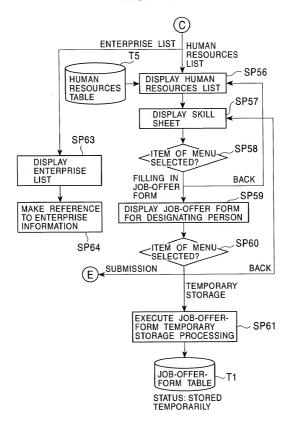


FIG. 24

로	MAN RESOUI	HUMAN RESOURCES LIST ALL	TECHNOLOGY. OFF	OFFICE. RELATED	
	HUMAN RESOURCES NO.	CLASSIFICATION	RECENT DUTY	COMPANY THAT INTRODUCED THE PERSON	DATE OF INTRODUCTION
	P123456	OFFICE WORK	GENERAL AFFAIRS	OOSYSTEM COMPNY	01/25/2000
	P445566	TECHNICAL WORK	SE	OOSYSTEM COMPNY	01/27/2000
	((				
•		PREVIOUS 10 CASES 1 2 3	41	5 <u>6</u> Z <u>8 9 10 NEXT 10 CASES</u>	

# TORREG. COCETAGO

FIG. 25

SKILL SHEET						
FILL IN JOB-OFFER FORM		GO BACK TO PREVIOUS SCREEN	S SCREEN			
HUMAN RESOURCES NO.	·	P001234	DATE OF SUBMISSION	SMISSION	-	
NAME OF COMPANY THAT INTRODUCED APPLICANT	T T					
◆ OCCUPATION						
COMPANY NAME	DEPA	DEPARTMENT / SECTION	EMPLOYMENT FORM		PERIOD	EXPERIENCE
OO SYSTEM CO., LTD				-		!
◆ ACQUIREMENTS						
QUALIFICATION / LICENSE	ENSE	DATE OF ACQUISITION	QUISITION		DESCRIPTION	TION
BOOKKEEPING 1ST GRADE	RADE	MAR / 1998	998			
◆ SKILLS / EXPERIENCE						
APPLICATION USED (ETC.)	(ETC.)	PERIOD OF EXPERIENCE	PERIENCE		COMMENTS	NTS
000		-			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
◆ COMMENTS FROM ENTERPRISE	NTERPRI	SE				
00000						
◆ COMMENTS FROM PERSONNEL DEPARTMENT	ERSONNE	EL DEPARTMENT				
00000						

# TOOLGAED BEDER

DREEN	ILY GO BACK TO PREVIOUS SCREEN	DESIGNATE CONTRACT FOR WORK AT FIXED PLACE	P001234	WHO FILLED	89	FORMATION	ETAILS	ER SATION	NDITION NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD		ASSIGNMENT REQUESTED APR/1/2000 OYEE	MENT PERIOD 2 YEARS 6 MONTHS
ENTRY SCREEN	STORE GO BAC		DURCE NO.	PERSON WHO FILLED IN THE FORM	APPROVER	DUTY INFORMATION	DUTY DETAILS	JOB-OFFER SPECIFICATION	AGE CONDITION	NOTES	DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	EMPLOYMENT PERIOD
JOB-OFFER-FORM ENTRY SCREEN	SUBMIT	EMPLOYMENT	HUMAN RESOURCE NO	JOB	SIDE			<u> </u>	JOB- OFFER INFORMATION			

FIG. 27

ENTERPRISE LIST

Ō	COMPANY NAME	URL	BUSINESS DETAILS
	000	www.OOO.co.jp	DEVELOPMENT OF SOFTWARE
	0000	www.OO.com	DEVELOPMENT OF SOFTWARE
	××	www.×××.co.jp	ALL-ROUND PLAYER
	000	www. A A.com	IS STRONG IN NETWORK-RELATED FIELDS
	00 × ×	www.OOO.com	MAJOR COMPANY OF PRODUCTION AND SALE OF PCs. HAS INCREASED SALES BY DIRECT SALES.
$\bot$			
J			

PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES

PERSONNEL DEPA	ARTMENT MENU		
ACCEPT JOB- OFFER FORM	APPROVAL OF JOB-OFFER FORM BY PERSONNEL DEPARTMENT	EDIT JOB- OFFER FORM	JOB-OFFER FORM STATUS
00000 - 00000 -			
HUMAN RESOU	JRCES LIST		
00000 - 00000 -			
ENTERPRISE L	IST		
00000 - 00000 -			
CREATE JOB-OF	FFER FORM		
MANEGER MEN	NU .		

FIG. 29

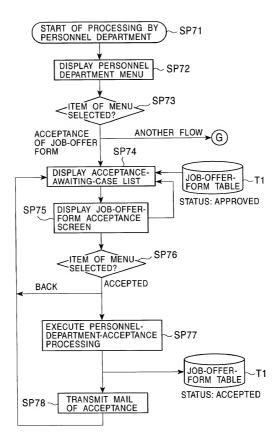


FIG. 30

				——————————————————————————————————————
	DATE OF APPROVAL	01/26/2000	01/27/2000	
MENT	DATE OF ENTRY	01/25/2000	01/27/2000	
LIST OF CASES AWAITING ACCEPTANCE BY PERSONNEL DEPARTMENT	DUTY DETAILS	1. DEVELOPMENT OF SOFTWARE	1. 0A (∼∼∼)	
CEPTANCE BY PE	PERSON WHO FILLED IN THE FORM	TARO	TARO	
ES AWAITING AC	DEPARTMENT/ SECTION	PLANNING DEPARTMENT	PLANNING DEPARTMENT	
LIST OF CASE	JOB-OFFER- FORM NO	0125001	*0127001	

# 

COCEPT   GO BACK TO	JOB-OFFER-FORM A	JOB-OFFER-FORM ACCEPTANCE SCREEN	
MEMBER T MEMBER ER THAN 25 YEARS OLD DER THAN 30 YEARS OLD	ACCEPT	O BACK TO REVIOUS SCREEN	ООЛИГЕНТО
MEMBER T MEMBER ER THAN 25 YEARS OLD DER THAN 30 YEARS OLD	SECTION FOR F	ERSONNEL DEPARIMENT	
EGULAR MEMBER ONTRACT MEMBER YOUNGER THAN 25 YEARS OLD NOT OLDER THAN 30 YEARS OLD 1/2000	SECTION FOR C	COMMENTS OF HEAD OF	DEPARTMENT
EGULAR MEMBER ONTRACT MEMBER  VOUNGER THAN 25 YEARS OLD  1/2000  1/2000			
PLOYMENT DESIGNATE RE COLUMN STILLED	SECTION FOR C	COMMENTS ABOUT RETUR	
FRING IN THE FORM  APPROVER  DUTY INFORMATION DUTY DETAILS DUTY DETAILS DUTY DETAILS DUTY DETAILS DUTY DETAILS SPECIFICATION AND NOTES DATE OF ASSIGNMENT THIS REQUESTED BY EMPLOYEE EMPLOYEE EMPLOYEE EMPLOYEE EMPLOYMENT PERIOD 2 YE	EMPLOYMENT FORM	DESIGNATE	REGULAR MEMBER CONTRACT MEMBER
APPROVER   Company   Com	JOB	PERSON WHO FILLED IN THE FORM	
ATION DUTY INFORMATION DUTY DETAILS JOB-OFFER SPECIFICATION AND NOTES DATE OF ASSIGNMENT THAI IS REQUESTED BY EMPLOYREE EMPLOYMENT PERIOD 2 YE	SIDE	APPROVER	
DUTY DETAILS		DUTY INFORMATION	
AGE CONDITION		DUTY DETAILS	
AGE CONDITION		JOB-OFFER SPECIFICATION	
NOTES	JOB- OFFER	AGE CONDITION	NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD
		NOTES	
		DATE OF ASSIGNMENT THAT IS REQUESTED BY EMPLOYEE	APR/1/2000
		EMPLOYMENT PERIOD	2 YEARS 6 MONTHS

FIG. 32

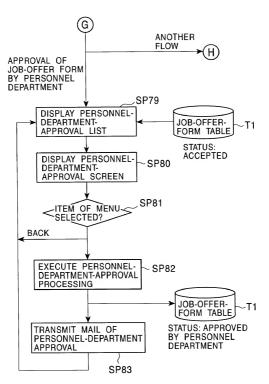


FIG. 33

# TUBERTO TERESTA

PERSONNEL-DEPARTMENT-APPROVAL SCREEN	PROVE GO BACK TO PREVIOUS SCREEN TO BEDSCHAILE DEBARTHENT COMMENTS	ILION TOR TEINGOINEE DE ALTHERE COMMETE	SECTION FOR COMMENTS OF HEAD OF DEPARTMENT	SECTION FOR COMMENTS ABOUT RETURNING	EMPLOYMENT DESIGNATE REGULAR MEMBER FORM CONTRACT MEMBER	B PERSON WHO FILLED	)E APPROVER	DUTY INFORMATION	DUTY DETAILS	JOB-OFFER SPECIFICATION	S- NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD	NOTES	DATE OF ASSIGNMENT THAT IS REQUESTED APR/1/2000 BY EMPLOYEE	TANDLOVACAT DEDIOD 2 VEABS & MONTHS
RSONNEL-DEP	APPROVE	DL NOI DE	SECTION FOR	SECTION FOR	 EMPLOYMI FORM	JOB	SIDE				JOB- OFFER			

FIG. 35

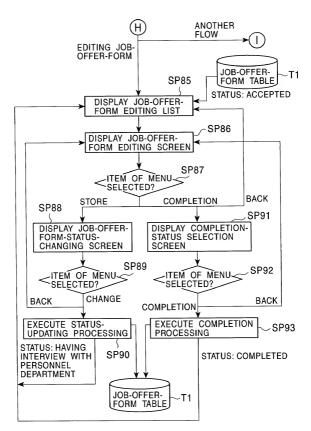
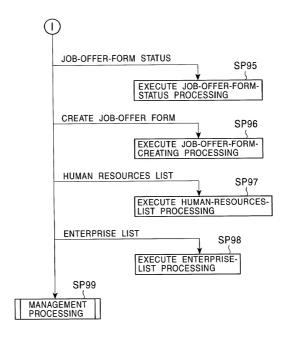


FIG. 36

	STATUS		!		
	DATE OF AUTHENTI- CATION BY PER- SONNEL DEPART- MENT		-		
	DATE OF AUTHONTI- ACCEPTANCE CATION BY PER- STI PERSONNEL SONNEL DEPARTMENT DEPART- MENT		-		ES
	APPROVAL	APPROVAL	APPROVAL		XT 10 CAS
	DATE OF ENTRY	SUBMITTED APPROVAL	SUBMITTED APPROVAL		Z 8 9 10 NE
	DUTY DETAILS	1. DEVELOPMENT OF SOFTWARE	1. OA (∼∼∼)	1. Web	 PREVIOUS 10 CASES 1 2 3 4 5 6 7 8 9 10 NEXT 10 CASES
LIST	PERSON WHO FILLED IN THE FORM	TARO	TARO	TARO	EVIOUS 10 (
JOB-OFFER-FORM EDITING LIST	JOB-OFFER- DEPARTMENT/ WHO FORM NO. SECTION THE FORM	PLANNING DEPARTMENT	PLANNING DEPARTMENT	PLANNING DEPARTMENT	<u>                                    </u>
JOB-OFFER-F	JOB-OFFER- FORM NO.	0125001	0108001	0105001	

JOB-OFFER-FORM EDITING SCREEN	COMPLETION GO BACK TO PREVIOUS SCREEN			SECTION FOR COMMENIS OF HEAD OF DEPARTMENT	SECTION FOR COMMENTS ABOUT RETURNING	EMPLOYMENT DESIGNATE REGULAR MEMBER FORM CONTRACT MEMBER	PERSON WHO FILLED	APPROVER	DUTY INFORMATION	DUTY DETAILS	JOB-OFFER SPECIFICATION	AGE CONDITION NOT YOUNGER THAN 25 YEARS OLD AND NOT OLDER THAN 30 YEARS OLD	NOTES	DATE OF ASSIGNMENT THAT IS REQUESTED APR/1/2000 BY EMPLOYEE	EMPLOYMENT PERIOD 2 YEARS 6 MONTHS
DITING SCF	PLETION	ERSONNEL	OHILL STATE	OMMENIS	OMMENTS A	 PLOYMENT 8M	PERSON W	APPROVER	DUTY INFC	DUTY DET	JOB-OFFER SPECIFICAT	AGE COND	NOTES	DATE OF A THAT IS RI BY EMPLO	EMPLOYME
DFFER-FORM E	SAVE	SECTION FOR P.		SECTION FOR C	SECTION FOR C	 FOF	JOB	SIDE				JOB- OFFER	NO FEMALOLINI		
JOB-(						-									

FIG. 38



modioner nemni

FIG. 39

JOB-OFFER-FORM         ALL TEMPORABILLY RESUBMITTED         APPROVED         ACCEPTED BY ACCEPTED B						 
ALL STORED  ALL TEMPORARILY RESUBMITTED APPROVED PERSONNEL DEPARTMENT  FILLED IN  FILLED		STATUS		!	-	
ALL TEMPORARILY RESUBMITTED APPR THENDIN FILLED IN THE FORM THE FORM THE FORM THE SUBMITT  THE FORM THE FO	TMENT -	DATE OF AUTHENTI- CATION BY PER- SONNEL DEPART-	!			
ALL TEMPORARILY RESUBMITTED APPR THENDIN FILLED IN THE FORM THE FORM THE FORM THE SUBMITT  THE FORM THE FO	TED BY	DATE OF ACCEPTANCE BY PERSONNEL DEPARTMENT	-			ES
ALL TEMPORARILY RESUBMITTED APPR THENDIN FILLED IN THE FORM THE FORM THE FORM THE SUBMITT  THE FORM THE FO	ED ACCEP PERSC	APPROVAL	APPROVAL	APPROVAL	APPROVAL	XT 10 CAS
RTMEN INING RATING RATI	D APPROV	DATE OF ENTRY	SUBMITTED	SUBMITTED	SUBMITTED	Z 8 9 10 NE
RTMEN INING RATING RATI	ARILY RESUBMITTE	DUTY DETAILS	1. DEVELOPMENT OF SOFTWARE	1. OA (∼∼∼)	1. Web	 ASES 123456
RTMEN INING RATING RATI	STORED TEMPOR	PERSON WHO FILLED IN THE FORM	TARO	TARO	TARO	EVIOUS 10 C
JOB-OFFER-F STATUS JOB-OFFER-FORM NO. 0108001 0108001		DEPARTMENT/ SECTION	PLANNING DEPARTMENT	PLANNING DEPARTMENT	PLANNING DEPARTMENT	B
	JOB-OFFER-F STATUS	JOB-OFFER- FORM NO.	0125001	0108001	0105001	

FIG. 40

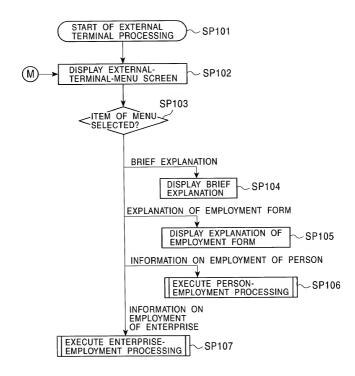


FIG. 41

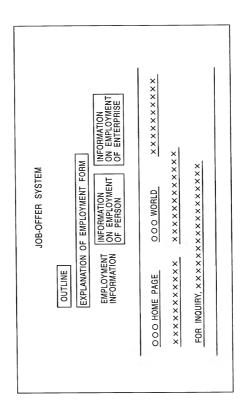
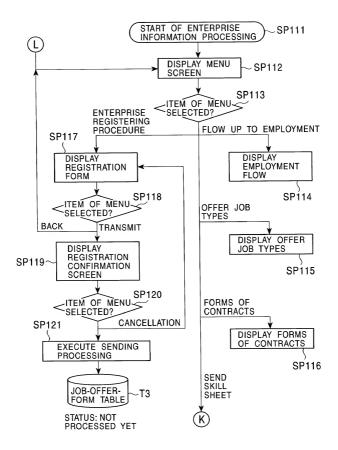


FIG. 42



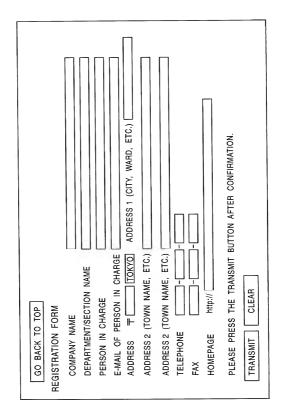
NFOF	RMATION ON EMPLOYMENT OF ENTERPRISE	
	FLOW UP TO EMPLOYMENT	
	OFFER JOB TYPES	
	ENTERPRISE REGISTRATION PROCEDURE	
	FORMS OF CONTRACTS	
	SEND SKILL SHEET	

# CONTURE NEWSON

	SOFTWARE	DEVELOPMENT OF SOFTWARE OF OOMAIN UNIT (BIOS, DEVICE, DRIVER)
WINDOWS PC	SUPPORT	OO SUPPORT-RELATED OPERATIONS (CUSTOMER SUPPORT, ETC.)
ECHNOLOGY	HARDWARE	DÉVELOPMENT OF HARDWARE (ELECTRIC/MECHANICAL) OF PERIPHERAL UNITS OF OO NOTEBOOK)
	SOFTWARE	
DIGITAL IMAGE TECHNOLOGY	SUPPORT	
	HARDWARE	
	SOFTWARE	
TELECOM TECHNOLOGY	SUPPORT	
	HARDWARE	
	SOFTWARE	
OTHER TECHNOLOGYIES SUPPORT	SUPPORT	
	HARDWARE	

DODING COURT

FIG. 45



## 00810355 .035801

FIG. 46

CONFIRMATION OF REGISTRATION ITEMS

COMPANY NAME: OO SYSTEM
DEPAREMENT CECTION NAME: XXX SYSTEM 2ND DEPAR

DEPARTMENT/SECTION NAME: XXX SYSTEM 2ND DEPARTMENT PARSON IN CHARGE: OO △△

PARSON IN CHARGE: OO  $\Delta\Delta$  E-MAIL OF PERSON IN CHARGE: OO 1®  $\Delta\Delta$ .xx.co.jp

 ADDRESS:
 ∓ ΔΔΔ 1-21-2, ΟΟ-ΚU,ΤΟΚΥΟ

 TELEPHONE:
 (03) ΟΟΟΟ - ΔΔΔΔ

 PLEASE CHECK THE ENTERED INFORMATION FOR ERROR, IF CHECK IS OK, PLEASE PRESS THE APPLY-FOR REGISTRATION BUTTON.

APPLY FOR REGISTRATION

CANCEL

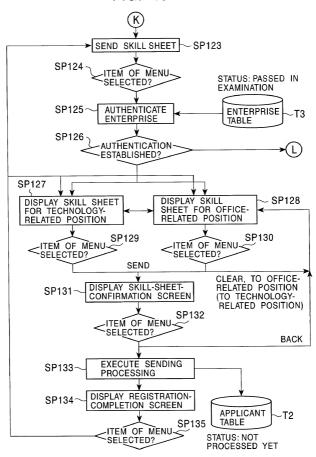
ENTERPRISE REGISTRATION PROCEDURE COMPLETED

ENTERPRISE REGISTRATION HAS BEEN COMPLETED.
THE RESULT WILL BE SENT TO THE PERSON
IN CHARGE BY E-MAIL WITHIN TWO WERKS
AFTER CONFIRMATION OF REGISTRATION.

IF REGISTERED INFORMATION IS UPDATED, PLEASE INFORM US WITHOUT FAIL. E-MAIL ADDRESS: OO-1® △△·××.co.jp

GO BACK TO EMPLOYMENT INFORMATION

FIG. 48



SE	NDING SKILL SHEET				
	ID: PASSWORD:				
	TECHNOLOGY-RELATED	OFFICE-	RELATED	]	

Y INTO SKILL INOLOGY-RELA COMPANY NAM	TED)		BACK TOP	O SKILL SHEET F DFFICE-RELATED P DATE OF SUBMI 02/03/2000	OSITION
PERSONAL INFORMATION					
◆ QUALIFICATIO	ONS				
◆ TECHNICAL (	CAREER				 
♦NOTES		-			_
SEND SKILL S	SHEET	CLE	AR		

rootorer oregot

FIG. 51

SKILL SHEET CONF	IRMATION	DATE OF SUBMISSION:					
COMPANY NAM	ME OO SYSTEM	02/03/2000					
PERSONAL INFORMATION							
◆ QUALIFICATION	ONS						
<b>◆</b> TECHNICAL	CAREER						
◆ NOTES	♦NOTES						
SEND SKILL	SHEET BACK						

00819353,032801

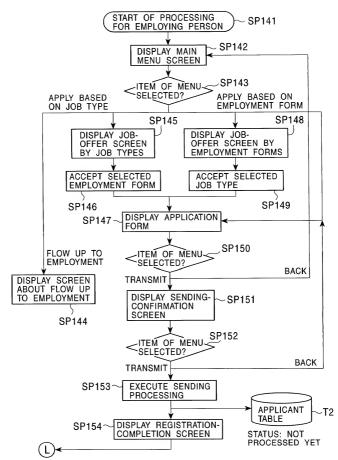
COMPLETION OF REGISTRATION OF SKILL SHEET

REGISTRATION OF SKILL SHEET (OFFICE-RELATED) REGISTRATION OF SKILL SHEET (TECHNOLOGY-RELATED)

REGISTRATION OF SKILL SHEET HAS BEEN COMPLETED.

GO TO TOP

FIG. 54



INFOR	MATION OF EMPLOYMENT OF PERSON
	FLOW UP TO EMPLOYMENT
	APPLY BASED ON OFFER JOB TYPE  APPLY BASED ON OFFER EMPLOYMENT FORM
	APPLY FREELY

FORSED ESECTION

FIG. 56

300	JOB-TYPE DETAILS
OA	
SOFTWARE DEVELOPMENT	
HARDWARE DEVELOPMENT	

FIG. 57

SOFRWARE DEVELOPMENT	INI
POSITION	DEVELOPMENT LEADER OF OOOO APPLICATION (I/O)
EMPLOYMENT FORM	REGULAR MEMBER CONTRACT MEMBER INTERN NON REGULAR MEMBER
POSITION	DEVELOPMENT LEADER OF OOOO APPLICATION (1/0)
EMPLOYMENT FORM	REGULAR MEMBER CONTRACT MEMBER INTERN NON REGULAR MEMBER
POSITION	DEVELOPMENT LEADER OF OOOO APPLICATION (I/O)
EMPLOYMENT FORM	REGULAR MEMBER CONTRACT MEMBER INTERN NON REGULAR MEMBER
GO BACK TO PREVIOUS SCREEN	JS SCREEN

FIG. 58

POSITION: DEVELOPMENT LEADER OF OOOO APPLICATION (I/O)	POSITION DEVELOPMENT LEADER OF OOOO APPLICATION (I/O)	EMPLOYMENT FORM REGULAR MEMBER CONTRA	DUTY DETAILS	APPLICATION	CONTRACT DETAILS	OTHERS
PLICATION (I/O)	OOOO APPLICATION (I/O)	REGULAR MEMBER CONTRACT MEMBER INTERN NON REGULAR MEMBE			-	
		LAR MEMB				

GO BACK TO PREVIOUS SCREEN

APPLY

FIG. 59

	REGULAR MEMBER  CONTRACT MEMBER  INTERN  PRIVATE ENTERPRISE  NON REGULAR MEMBER	
--	---	--

GO BACK TO PREVIOUS SCREEN

FIG. 60

	JOB-TYPE DETAILS			
REGULAR MEMBER	JOB TYPE	OA	SOFTWARE DEVELOPMENT	HARDWARE DEVELOPMENT
REG		1		

GO BACK TO PREVIOUS SCREEN

FREE APPLICATION APPLICATION FORM	
FORM OF APPLICATION: VOLUNTARY APPLICATION	
PERSONAL INFORMATION	
◆ QUALIFICATIONS	
◆ DUTY RECORD	
CONFIRM GO BACK TO PREVIOUS SCREEN	

FIG. 62

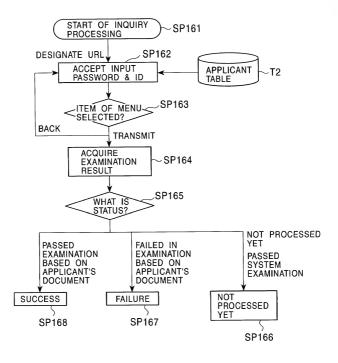


FIG. 63

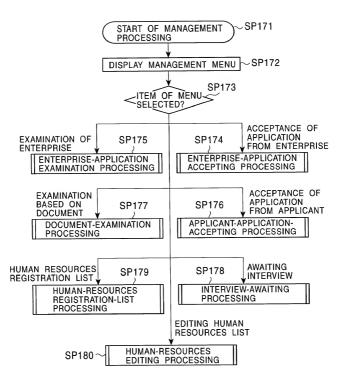


FIG. 64

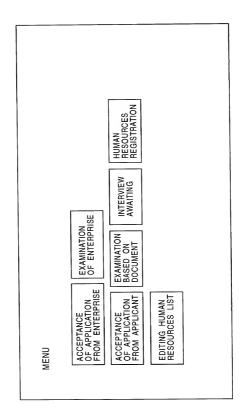


FIG. 65

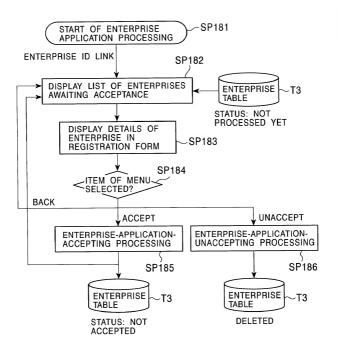


FIG. 66

ENTERPRISE ID	COMPANY NAME	DATE OF REGISTRATION
C000124	OOSYSTEM CO., LTD.	01/26/2000
C000201	X X X X X CO., LTD.	01/27/2000

FIG. 67

ACCEPTANCE OF APPLICATION FROM ENTERPRISE

ACCEPT UNACCEPT GO BACK

DATE OF REGISTRATION	02/02/2000		
COMPANY NAME	OOSYSTEM		
DEPARTMENT/SECTION NAME	××× SYSTEM 2ND DEPARTMENT	PARTMENT	
PERSON IN CHARGE	77 00		
E-MAIL OF PERSON IN CHARGE OO t@ AA.xx.co.jp	OO t@ AA.xx.co.jp		
POSTAL CODE	0000-777	NOISIAI	TOKYO
ADDRESS	1-21-2, OO-KU		
TELEPHONE	O3)OOO-xxxx(03) XXX   DDDO-0000(03)	FAX (03) ×××	0000-x
HOMEPAGE OF COMPANY	http://www.OOco.jp		

FIG. 68

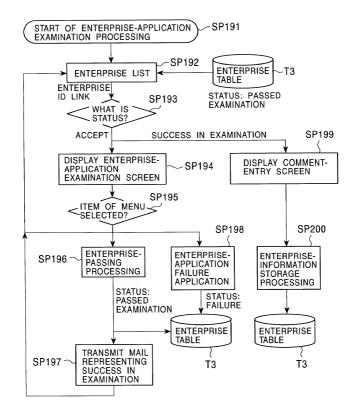


FIG. 69

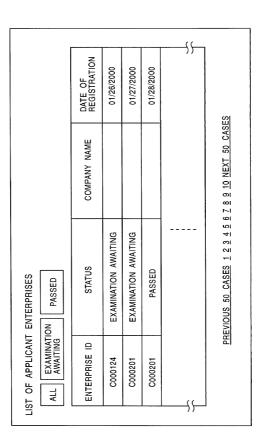


FIG. 70

EXAMINATION OF APPLICATION FROM ENTERPRISE

PASS FAILURE GO BACK

בוו וווסר ום	C000101 DATE OF REGISTRATON 02/02/2000	GISTRATON	02/05/2000
COMPANY NAME	O O SYSTEM		
DEPARTMENT/SECTION NAME	XXX SYSTEM 2ND DEPARTMENT	PARTMENT	
PERSON IN CHARGE	00 00		
E-MAIL OF PERSON IN CHARGE OO t@ & &.xx.co.jp	OO t@ AA.xx.co.jp		
POSTAL CODE	0000-000	DIVISION	TOKYO
ADDRESS	1-21-2, O O-KU		
TELEPHONE (	(03)0000-AAAA FAX (03)××××-0000	FAX (03) ××>	0000-x
HOMEPAGE OF COMPANY	http://www.OOco.jp		

CONTRACT CARDIDOC

FIG. 71

: ENTERPRISE APPLICATION	CONDITO!	0,000		ATE OF REGIOINALOR	OO SYSTEM	XXX SYSTEM ZND DELT.	00 QQ 00		0000-000	1-21-2,00-KU	(03)0000-0000 FAX (03)XXXX	http://www.OOco.jp		
CONFIRMATION OF EXAMINATION OF ENTERPRISE APPLICATION	ISSUE GO BACK	ID PERSONNEL-DEPARTMENT- COMMENT ENTRY SECTION	A PRINCATION INFORMATION	FNTERPRISE ID	COMPANY NAME	DEPARTMENT/SECTION NAME	DEBSON IN CHARGE	THE STATE OF PERSON IN CHARGE	E-MAIL OI - E-CO.	POSTAL CODE	ADDRESS	TELEPHONE	HOMEPAGE OF COMPANY	

FIG. 72

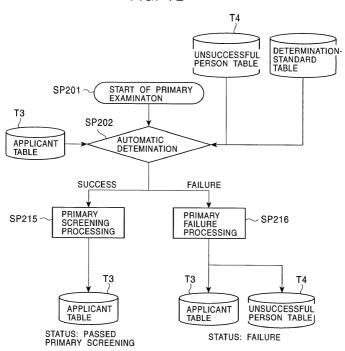


FIG. 73

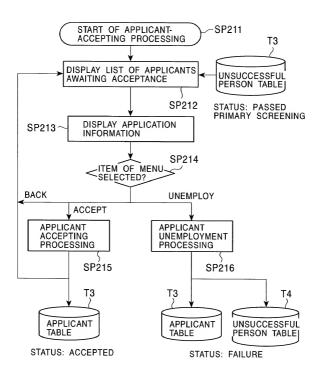
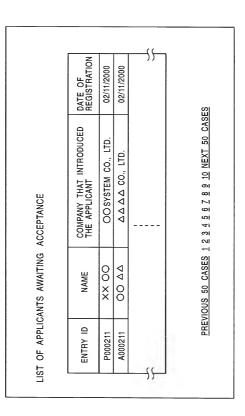


FIG. 74



ACCEPTANCE OF APPLICATION ACCEPT REJECT GO BACK	CATION O BACK				
OFFER-JOB TYPE: OFFICE-RELATED	E-RELATED	APPLYING FORM	APPLYING FORM: ENTERPRISE REGISTRATION	GISTRATION	
ENTRY NO.		P001234	DATE OF SUBMISSION	MISSION	
NAME OF COMPANY THAT INTRODUCED APPLICANT	HAT NT				
PERSONAL INFORMATION	NC				
◆ occupation					
COMPANY NAME	DEPARTIN	DEPARTMENT/SECTION	EMPLOYMENT FORM	NRM PERIOD	EXPERIENCE
OO SYSTEM CO., LTD					
◆ ACQUIREMENTS					
QUALIFICATION / LICENSE	ENSE	DATE OF ACQUISITION	QUISITION	DESC	DESCRIPTION
BOOKKEEPING 1ST GRADE	GRADE	MAR / 1998	968		
◆ SKILLS / EXPERIENCE					
APPLICATION USED (ETC.)	(ETC.)	PERIOD OF EXPERIENCE	PERIENCE	COM	COMMENTS
000					
◆ COMMENTS FROM ENTERPRISE	NTERPRISE				
00000					
◆ COMMENTS FROM PERSONNEL DEPARTMENT	ERSONNEL D	DEPARTMENT			

FIG. 76

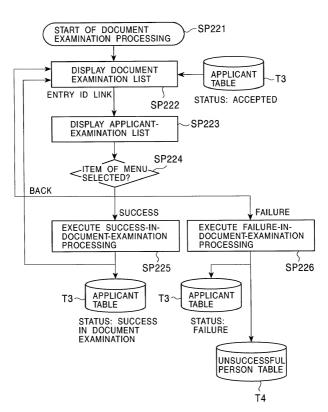


FIG. 77

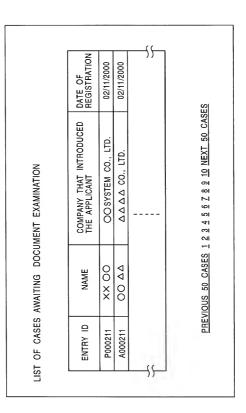
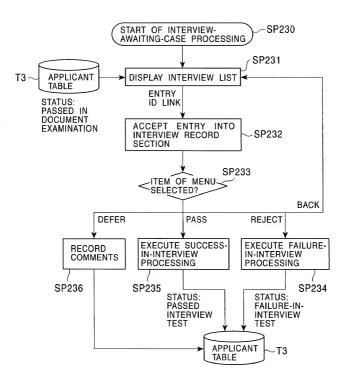


FIG. 78

PASS REJECT GO	GO BACK				
OFFER-JOB TYPE : OA: PC	EMPLOYM REGULAR	EMPLOYMENT FORM: REGULAR MEMBER	APPLYING FORM APPLY BASED (	APPLYING FORM: APPLY BASED ON OFFER-JOB TYPE	/PE
ENTRY NO.		P001234	DATE OF SUBMISSION	MISSION	
PERSONAL INFORMATION	NC				
◆ occupation					
COMPANY NAME	DEPAR	DEPARTMENT/SECTION	EMPLOYMENT FORM	DRM PERIOD	EXPERIENCE
OO SYSTEM CO., LTD					
◆ ACQUIREMENTS					
QUALIFICATION / LICENSE	ENSE	DATE OF ACQUISITION	QUISITION	DESCRIPTION	PTION
BOOKKEEPING 1ST GRADE	GRADE	MAR / 1998	866		1 1 1 1 1
◆ SKILLS / EXPERIENCE					
APPLICATION USED (ETC.)	(ETC.)	PERIOD OF EXPERIENCE	XPERIENCE	COMMENTS	ENTS
000				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	

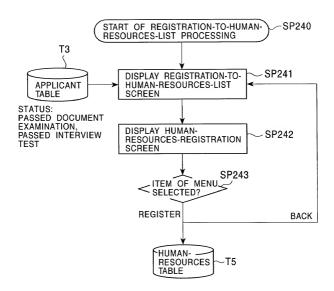
FIG. 79



양	
	DATE OF REGISTRATION
P000211 XX OO OOSYSTEM CO., LTD.	02/11/2000
A000211 OO ΔΔ ΔΔΔΔ CO., LTD.	02/11/2000

			OFFER-J(			PERI			吕		
			APPLYING FORM: APPLY BASED ON OFFER-JO			EMPLOYMENT FORM			QUISITION	966	
	GO BACK		EMPLOYMENT FORM: REGULAR MEMBER			DEPARTMENT/SECTION			DATE OF ACQUISITION	MAR / 1998	
REEN	DEFER	-TN	EMPLOY! REGULAF	NO		DEPAF			ENSE	GRADE	
INTERVIEW RECORD SCREEN	PASS REJECT	PERSONNEL-DEPARTMENT- COMMENT SECTION	OFFER-JOB TYPE : OA: PC	PERSONAL INFORMATION	◆ OCCUPATION	COMPANY NAME	OO SYSTEM CO., LTD	◆ ACQUIREMENTS	QUALIFICATION / LICENSE	BOOKKEEPING 1ST GRADE	

FIG. 82

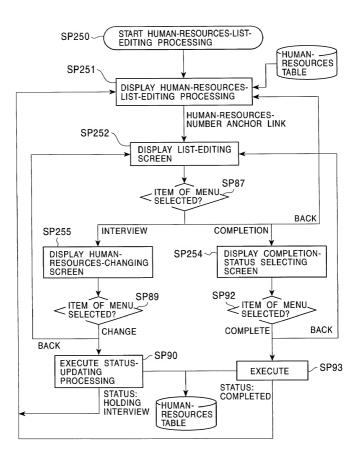


CASES PASSING INTERVIEW TEST	NAME DATE OF REGISTRATION	OO DA 00000 01/26/2000	ΔΔ XX ΔΔΔΔΔ 01/27/2000	XX OO XXXXXX 01/28/2000	 4 5 6 Z 8 9 10 NEXT 50 CASES	
CASES PASSING DOCUMENT EXAMINATION	STATUS	PASSED INTERVIEW TEST	PASSED DOCUMENT EXAMINATION	PASSED INTERVIEW TEST	PREVIOUS 50 CASES 1 2 3	
ALL DOCUMI	ENTRY ID	P000101	A000102	A000103		

## of Cal Kan Lan take Les and Kee Lad R

			PE			EXPERIENCE			NOIL		
			APPLYING FORM: APPLY BASED ON OFFER-JOB TYPE			PERIOD	1		DESCRIPTION	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
			ORM: :D ON O			r FORM					
			APPLYING FI APPLY BASE			EMPLOYMENT FORM			NOILISIUN	86	
ON SCREEN			EMPLOYMENT FORM: REGULAR MEMBER			DEPARTMENT/SECTION			DATE OF ACQUISITION	MAR / 1998	
GISTRATIO	Ė	Ė	EMPLOY! REGULAF	NO		DEPAI			ENSE	SRADE	
HUMAN RESOURCES REGISTRATION SCREEN REGISTER] GO BACK	PERSONNEL-DEPARTMENT- COMMENT SECTION	PERSONNEL-DEPARTMENT- COMMENT SECTION	OFFER-JOB TYPE : OA: PC	PERSONAL INFORMATION	◆ OCCUPATION	COMPANY NAME	OO SYSTEM CO., LTD	◆ ACQUIREMENTS	QUALIFICATION / LICENSE	BOOKKEEPING 1ST GRADE	
									-		<del></del>

FIG. 85



HUMAN-RESOURC	HUMAN-RESOURCES-LIST EDITING				
ALL DOCUME	CASES PASSING DOCUMENT EXAMINATION	CASES PASSING INTERVIEW TEST	ST.		
ENTRY ID	STATUS	NAME	COMPANY NAME	DATE OF REGISTRATION	
P000101	PASSED INTERVIEW TEST	00 00	0000	01/26/2000	
A000102	PASSED DOCUMENT EXAMINATION	×× ∇∇	00000	01/27/2000	
A000103	PASSED INTERVIEW TEST	00 xx	× × × × ×	01/28/2000	
	PREVIOUS 50 CASES 1 2 3	41	5 6 Z 8 9 10 NEXT 50 CASES	(0)	

LIST EDITING SCREEN						
INTERVIEW COMPLETION GO BACK	ON GO B	ACK				
PERSONNEL-DEPARTMENT- COMMENT SECTION	NT-					
OFFER-JOB TYPE : OA: PC	EMPLOYM REGULAR	EMPLOYMENT FORM: REGULAR MEMBER	APPLYING FORM: APPLY BASED ON OFFER-JOB TYPE	N OFFER-JOB TY	/PE	
PERSONAL INFORMATION	NC					
◆ occupation						
COMPANY NAME	DEPART	DEPARTMENT / SECTION	EMPLOYMENT FORM	RM PERIOD	EXPERIENCE	
OO SYSTEM CO., LTD			1			
◆ ACQUIREMENTS						
QUALIFICATION / LICENSE	ENSE	DATE OF ACQUISITION	QUISITION	DESCRIPTION	PTION	
BOOKKEEPING 1ST GRADE	3RADE	MAR / 1998	866	1 1 1 1 1 1 1 1 1		

# HERET CITE THEFT

#### -1G. 88

CLINED			APPLYING FORM: APPLY BASED ON OFFER-JOB TYPE			EMPLOYMENT FORM PERIOD EXPERIENCE			DATE OF ACQUISITION DESCRIPTION	MAR / 1998	
COMPLETION SCREEN  ● EMPLOYMENT ○ UNEMPLOY ○ APPLICANT DECLINED  [COMPLETE] GO BACK	PERSONNEL-DEPARTMENT- COMMENT SECTION	PERSONNEL-DEPARTMENT- COMMENT SECTION	OFFER-JOB TYPE EMPLOYMENT FORM: : OA: PC REGULAR MEMBER	PERSONAL INFORMATION	◆ OCCUPATION	COMPANY NAME DEPARTMENT / SECTION	OO SYSTEM CO., LTD	◆ ACQUIREMENTS	QUALIFICATION / LICENSE DATE OF	BOOKKEEPING 1ST GRADE MAR	